

The CASE for FISW

2025-2030 STRATEGIC PLAN

At FISW, we believe a **vibrant bilingual education** in a pluricultural environment fosters learning, belonging, empathy, and global citizenship. Our 2025–2030 Strategic Plan is an ambitious, future-ready vision rooted in our values. Over the next five years, we aim to **optimize enrollment, engage our community, and enhance academics**, positioning FISW as a **model of excellence in bilingual education and student well-being** in the Greater Seattle Area. This plan reflects our **deep commitment to our mission**, ensuring every student thrives in a caring, empowering environment.



The CASE Framework

At FISW, our mission, to provide an excellent bilingual education in a welcoming environment that encourages critical thinking and curiosity, is our compass. It has shaped our identity since the school was founded in 1999.

This plan reflects a full year of collaboration across the FISW community and is organized around three deeply interconnected pathways:

Community, Academics, Sustainability and Environment. Together, they form the **CASE** framework.

- 1. Community: FISW promotes well-being, fairness, and a sense of belonging for all.** FISW strives to be a leader in well-being, inclusion, and community connection, for every student, family, alumni, and staff member to **feel seen, supported, and empowered** to contribute.
- 2. Academics: FISW ensures the success of all students.** FISW academic vision emphasizes **the holistic development of our bilingual students, where cognitive, social, and emotional competencies are key to their success.**
- 3. Sustainability and Environment: FISW strives to be fiscally and environmentally responsible.**

THE CASE FOR FISW - STRATEGIC PLAN 2025-2030

Community

FISW promotes well-being, fairness, and a sense of belonging for all

Welcoming Community: FISW strives to create a safe and welcoming school environment that celebrates all identities, cultures, and viewpoints, and is responsive to the diverse needs, abilities, and wellbeing of students.

Connected Community: FISW aims to be a joyful, connected community where students, staff, and families are engaged, build connections, feel a sense of belonging, and alumni are eager to return.

Inclusive Community: FISW promotes a unified, fair and inclusive school community by fostering empathy, enhancing cross-cultural understanding, and engaging students, staff, families, and alumni.

Academics

FISW ensures the success of all students

Bilingual Proficiency: Students will be fluent and literate in both English and French, with the ability to think critically and communicate effectively in both languages.

Holistic Academic Achievement: Students will exhibit strong problem-solving skills, creativity, and the ability to demonstrate understanding and strong foundations in core subjects.

Emotional and Social Development: Students will demonstrate enhanced self-regulation, teamwork, and emotional resilience—key factors in academic success and lifelong learning.

Digital Literacy: Students will be comfortable, responsible and safe using a variety of digital tools to enhance their learning in both languages.

Sustainability and Environment

FISW strives to be fiscally and environmentally responsible

Environmental Leadership: The school fosters environmental stewardship by educating students and integrating sustainability into its operations, actively involving students, staff, families and alumni.

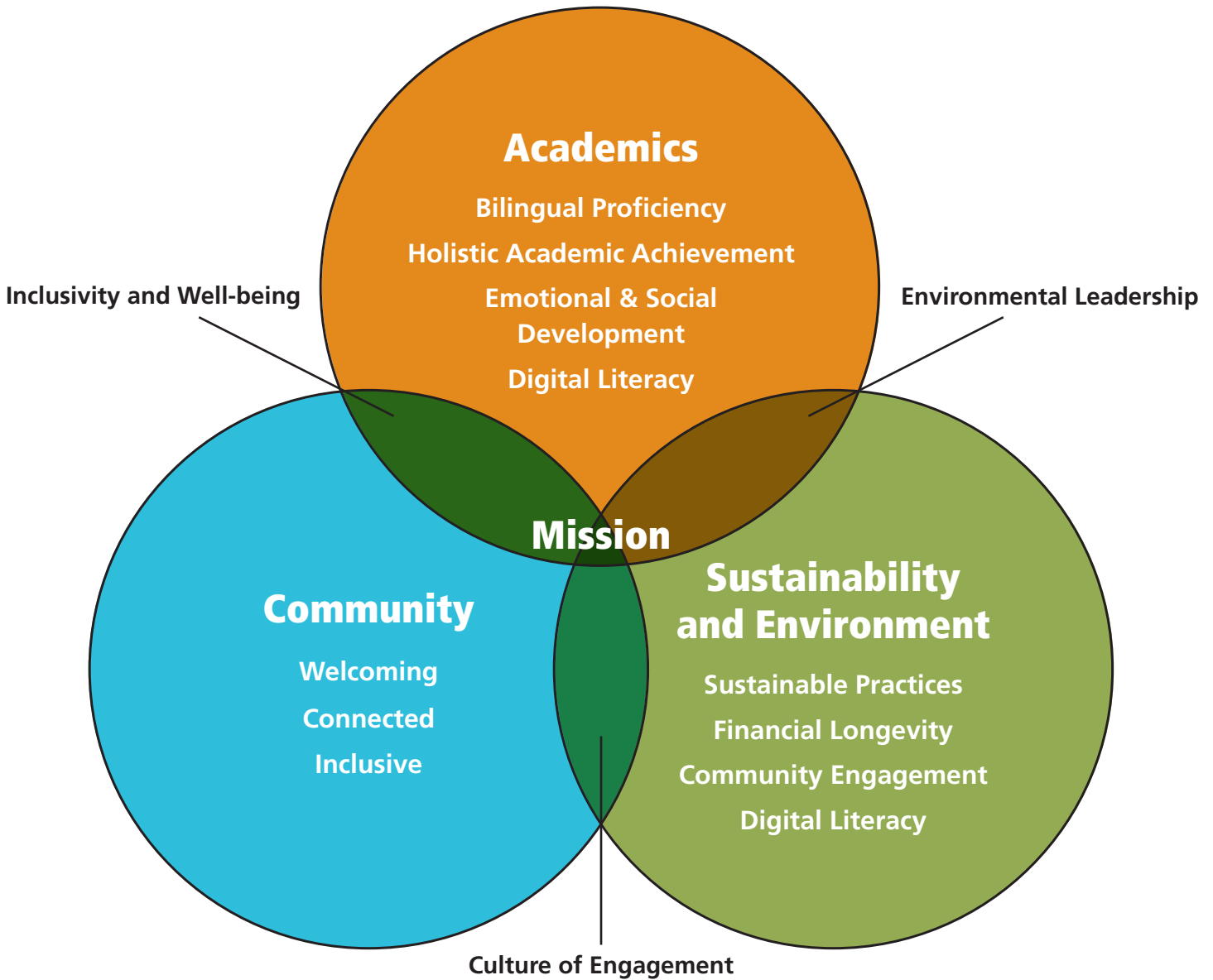
Financial Longevity: The school plans responsibly for its financial future, ensuring long-term stability while considering the needs of all stakeholders.

Culture of Engagement: The school prioritizes the thoughtful consideration of the needs of students, staff, families, and alumni in its financial planning, fostering an engaged community and continuing to cultivate a culture of philanthropy.

Bringing the Mission to Life

While these pathways stand independently, their **true power is in their intersections**. They are designed to reinforce and elevate one another, just as we simultaneously nurture **emotional, cognitive, and social growth** in our students.

The overlap of our priorities creates an inclusive and supportive environment where students and our community can thrive. At the center of this intersection lies our **mission in action** where bilingual education, curiosity, compassion, and belonging come together to empower every learner and benefit every member of our community.



At its core, the plan honors the **unique strengths of our bilingual and multicultural identity**, while embracing the opportunities and challenges of the future. The CASE framework is not a checklist, it is **an interconnected approach to student and school success**.



Vision and Commitment

This Strategic Plan is a living document and a commitment to our student-centered approach that will shape how we grow as a school and as a community over time.

With the CASE for FISW,

- We reaffirm our commitment to developing thoughtful, bilingual learners who are equipped with **empathy, resilience, and curiosity**.
- We strengthen our role as stewards of the school values and mission
- And most importantly, we commit to growth guided by student needs, shared values, and purposeful change.

The CASE for FISW strengthens **student growth**, deepens **belonging**, and positions FISW as a **model of excellence** in bilingual education, well-being, and sustainability across the Greater Seattle area.

Together, we aim to build a future where every student thrives in two languages, in a connected community, and in a sustainable world.